



VACANCY ADVERTISEMENT

Hand in Hand Eastern Africa-Tanzania (HIHEA TZ) is a Non-Governmental Organization (NGO) registered in Tanzania since 2018 with a mandate to operate in the country, and part of the Hand in Hand Global Network. Our vision is to empower the society, especially women, through the creation of sustainable enterprises and jobs. HIHEA (TZ) currently leads field operations through seven branches, in Moshi, Arusha, Manyara, Singida, Dodoma, Meatu Simiyu and Iringa.

The organization works with marginalized communities in the areas of economic and social empowerment using a participatory approach aimed at helping people fight poverty and vulnerability. The Hand in Hand enterprise and job creation approach is based on a philosophy of self-help, providing training, skills and support to enable people living in poverty, particularly women, to build and sustain independent, market-based, economic activities. This provides for a higher level of income for them and their families, which in turn contributes to greater food security, better education for children, and increased access to healthcare, improved housing, and overall improved livelihoods.

BUSINESS RELATIONSHIP TRAINEE JOB DESCRIPTION AND SPECIFICATIONS. REF.NO: HTZ BRT-01/2026 (06) POSTS:

The position is responsible for implementation of program activities within the assigned target areas and communities in compliance with established policies and procedures.

➤ Duties and Responsibilities.

- Create general awareness of HIHEA (TZ) operations activities in assigned areas of operation through promotion and outreach.
- Select, identify and recruit potential groups/members in accordance with the established operations policy.
- Mobilize, form and attend group meetings and ensure groups are cohesive and sustainable in line with HIHEA (TZ) requirements.
- Facilitate group/member selection, group formation and general group and member management.
- Prepare and submit daily, monthly, semi-annual and annual reports in a timely manner
- In consultation with the Branch Manager, collaborate with government agencies and local NGOs for the benefit of both the clients and the Programme.
- Represent HIHEA (TZ) in the designated area, including representation in local development committees; and participate in relevant forums whenever nominated such as government, community and other stakeholder forums.
- Participate and assist in monitoring and evaluation including supporting field activities, provision of data and information, adoption of findings and recommendations, documentation of case studies, experiences and lessons and adoption best practices.



- Create and nurture effective working relationship with stakeholders; beneficiaries, local community, partners, service providers, collaborators, relevant government agencies etc.
- Maintain quality standards and ensure compliance with policy and procedures in implementation of activities in the assigned area.
- Ensure proper documentation and maintain adequate records for all activities through maintenance of proper and effective filing system.
- Keep assigned HIHEA (TZ) assets such as equipment, tools and motor cycle in good working condition and report any breakdown and damages to the Branch Manager in a timely manner.
- Perform any other duties as may be assigned by the supervisor from time to time.

➤ **Job Specifications & qualifications.**

- Bachelor's degree in any of the following areas: Community Development, Social Sciences, Agri-business Cooperate Management, Micro Finance, Marketing, Business Management, Business administration, Commerce or related field.
- Minimum 1 year working experience on community practice, social development and social enterprises.
- Strong conceptual and practical understanding of peri-rural development and financing.
- Passion and ability to work with marginalized rural and peri-urban communities.
- Positive attitude and high level of integrity and good team player.
- Demonstrated initiative, good and consistent performance.
- Good interpersonal, public relations and community mobilization skills with demonstrated ability to develop and maintain constructive relationships and profitable networks, and work with people of diverse backgrounds at the local community level.
- Computer literate – good knowledge in MS Office applications an added advantage.
- Self-driven, and able to work with minimal supervision.
- Good team orientation coupled with exceptional planning and organizational skills and demonstrated ability to multitask and follow instructions.
- Good communication skills and language skills in both English and Kiswahili.
- Flexible to work in any region in Tanzania as per the organization needs and expansion.
- Licensed and experienced motorbike riders are encouraged to apply.

➤ **Application process.**

Qualified and interested candidates are invited to submit a detailed cover letter and CV in a single PDF document, clearly stating the **position and region you are applying for**, citing the **Position and Reference Number to careers@handinhandea.or.tz** on or before close of business by **05th August, 2026**. Only shortlisted candidates will be contacted.

Website: <http://handinhandea.or.tz/>

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Tanzania

 **Hand in Hand Eastern Africa -**

Giving Hope, Dignity and Choice

Disclaimer:

Hand in Hand Eastern Africa (TZ) is an equal opportunity employer and does not charge or accept any amount or security deposit from job seekers during the selection process or while inviting candidates for an interview.