

Reference Number: HIHEA/TZ-006

Re-Advertisement: Terms of Reference (TOR)

Title of project: A working Together for Change

Project Implementation Area: Dodoma and Singida Regions in Tanzania

Task: Consultancy for Training on Poultry Husbandry Best Practices.

1. Background

Hand in Hand EA-TZ is a registered NGO by the Ministry of Community Development, Gender and Children with a mandate to operate within the United Republic of Tanzania, working for the economic and social empowerment of its poorest citizens to enable program participants to lift themselves out of poverty. HiH EA - TZ is part of the Hand in Hand network. HiH EA- TZ works with the marginalized, vulnerable poor rural and peri-urban smallholder farmers (80% women) to help them lift themselves out of poverty through the power of entrepreneurship.

Hand in Hand Tanzania operates in 6 regions Arusha, Kilimanjaro, Dodoma, Singida, Simiyu and Manyara Regions. HIH TZ was registered in 2016, with its headquarters in Arusha. Hand in Hand Tanzania has so far mobilized and trained over 50,000 members who have created over 26,000 enterprises and over 30,000 Jobs in the Tanzanian programs.

Hand in Hand model is based on setting up or mobilizing self-help groups that act as savings groups, delivering enterprise skills through trainings, promote financial access and provide linkage to broader markets.

2. Project description

The working together for change a gender transformative approach to women's entrepreneurship, is 3.4 years project (April 2024 – July 2028) funded by Fund for Innovation in Development, seeks to test the effectiveness of the existing (Hand in Hand) livelihoods model compared to an enhanced version that integrates gender transformative approach. The project will reach to 4,800 members in Singida and Dodoma, creating a total of 3,360 enterprise and 4,368 jobs.

3. Poultry Value Chain

Given poultry's significance in rural livelihoods and the potential for quick income generation, the project identifies poultry husbandry as a strategic intervention area for improving household incomes, especially among women. According to the situational analysis report by Circular Africa (2021), about 35% of the farmers are currently involved in poultry farming, however they get very low profit from poultry farming. The analysis identified a number of areas that need strengthening on poultry husbandry best practices to help smallholder poultry keepers to increase their incomes through poultry farming businesses. These includes; Improving chicken management, particularly chicken shelter, diseases prevention, identification of common chicken diseases and treatment, Local feeds preparation/ Feeds formulation, eggs storage and handling and lastly identification of good chicken breeds.

With this contextual, Hand in Hand Eastern Africa, Tanzania is dedicated to improving the livelihoods of rural communities through sustainable agricultural practices. In line with this objective, we seek to enhance poultry husbandry best practices in Dodoma and Singida regions of Tanzania. A total of 450 poultry keepers (300 from Dodoma and 150 from Singida) will benefit from this training, aimed at improving their knowledge and skills in modern poultry farming techniques, thereby boosting productivity and profitability.

4. Purpose of the assignment

Hand in Hand Tanzania is seeking a consultancy firm/group of consultants with experience in poultry management best practices to train 450 poultry keepers (300 in Dodoma and 150 in Singida region). The training will equip participants with the knowledge and skills necessary to adopt improved practices in poultry rearing, including but not limited to vaccination, disease management, feeding, breeding, practical feed formulation and housing.

5. Objective of the consultancy

The general objective of the consultancy is to train and Mentor group members' skill sets in good poultry-keeping practices to improve their productivity.

6. Scope of the work

The consulting firm will be responsible for conducting training in poultry keeping to 450 members whereby 50 members in each of the following villages; Iringa Mvumi, Chalinze, Chamhumba, Msamalo, Chita and Ndebwe in Chamwino District, Dodoma region and Muhalala, Chikuyu and Kintiku in Manyoni District, Singida region. Each village will be having one centre of 50 members. Specifically, the consultant will be required to provide poultry training to

community members on chicken coops, chicken breeding, chicken feeding (nutrition), pest and diseases control, vaccination, brooding, chicken housing and practical feed formulation.

7. Duration of the assignment

The consulting firm is expected to spend a maximum of 3 days for training for each village give a total of 27 days, while the firm consider preparation of training materials, travelling days, training, and report writing.

8. Deliverables

- Inception reports submitted with details on the training contents and methodology
- Training modules and curriculum in Kiswahili shared.
- 450 members Farmers from Singida and Dodoma trained on poultry technical skills.
- A training report detailing the modules covered and an assessment of levels of comprehension of the topics.
- A database of poultry members trained.
- A photographic evidence and attendance lists signed by training participants

9. Qualification

Hand in Hand EA TZ are requesting the consultants to submit proposals to respond to this Terms of Reference outlined above. We expect the consultancy firm or consultant to demonstrate the skills and experience outlined below (or equivalent):

- Proven expertise in poultry husbandry with a minimum of 5 years of experience.
- Demonstrated experience in conducting similar training programs in rural settings and employ appropriate adult learning methodology and be practical as much as possible.
- Strong communication skills and the ability to convey complex information in a simple and practical manner.
- Familiarity with the agricultural context in Tanzania, particularly in the Dodoma and Singida regions, will be an added advantage.
- Track record of working on projects targeting grassroots entrepreneurs and enterprises, self-help groups, and financial institutions
- Demonstrated experience of successfully developing training approaches (curriculum, training materials and practical capacity building) for value chain focused programs
- Proven experience of working alongside international and national teams within civil society organisations; NGOs, academic institutions, social enterprises etc.

- Ability and willingness to travel across the project areas, Dodoma and Singida in Tanzania
- Fluency in verbal and written English and Kiswahili
- Able to provide EFD receipt

10. Payment modality

The Hand in Hand Eastern Africa Tanzania standard of payment is the output-based installment scheme and payment will be made upon completion of the tasks as agreed at the time of signing of a contract. The amount paid shall be inclusive of all associated costs necessary for the delivery of the assignment.

The financial proposal must have adequate breakdown of expenses such as consultancy fees (inclusive of transport, lunch & dinner, transport to the training center) and training materials costs such as training manuals, notebooks, marker pen and flip charts.

11. Confidentiality and Ownership of Materials

All training materials, reports, and databases developed under this assignment will be the property of Hand in Hand Eastern Africa – Tanzania.

11. Application process

Please send a detailed work proposal to procurement@handinhandea.or.tz by **21st July, 2025**. Late submissions will not be considered. The proposal should include the following:

- A detailed technical proposal outlining their understanding of the assignment, proposed methodology, and work plan.
- The anticipated **challenges and dependencies** affecting the implementation of the activities and how these should be addressed both by the consultant, by HIH EA Tanzania.
- A summary of the **skills and experience** of the consultant together with her/his CV showing relevant previous assignments and clients.
- A detailed **fee quote** and rationale for the consultant and an estimate for the costs of other resources.

NOTE: Consultants are encouraged to apply for one region only (Dodoma or Singida) based on their capacity and location.

